



## DISABILITY POLICY

This Code of Conduct has been adapted from codes of conduct provided by Play by the Rules; a unique partnership between the Australian Sports Commission, the Australian Human Rights Commission, all state and territory sport and recreation and anti-discrimination agencies and the NSW Commission for Children and Young People.

[www.playbytherules.net.au](http://www.playbytherules.net.au)

### Preamble – The Spirit of Cricket

Cricket is a game that owes much of its unique appeal to the fact that it is to be played not only within its Laws, but also within the spirit of the game. Any action seen as abusing this spirit causes injury to the game itself.

Embracing the spirit of the game means participating, either as a player, official or spectator, fairly and exhibiting respect for other players, officials and spectators, as well as the games traditional values such as graciousness in defeat and humility in victory.

Cricket has a distinct place in Australian society and history. As an element in Australia's national identity, cricket plays a significant role. This status brings with it particular responsibilities for players, officials and spectators to conform to the high standards of fair play and personal behaviour on and off the field.

### Our Commitment

Our Club welcomes all members of the community regardless of their abilities. We will endeavour to include people with disability in our Club in both playing and non-playing roles where we are able.

Involvement of people with disability will depend on the ability of the person, the type and level of the competition (e.g. junior vs. senior) and the Club's capacity to make modifications to our facilities, rules, coaching and playing environment.

### What We Will Do

- Expect all members of our Club to accept and welcome people with disability to our Club.
- Be open to considering ways to include people of all abilities and remove barriers to their participation.
- Talk to the person, and their parents if the participant is a child, and ask them what they can do and what might be required.
- Be prepared where possible to make adjustments to our coaching style, equipment, rules or playing environment and modifications to Club premises (e.g. putting in a ramp).
- Make sure people of all abilities are included in our Club's social activities and are recognised for their contribution and achievement.
- Be honest and explain why modifications or adjustments may not be possible.

- Support any person with disability by providing options outside of our Club. For example, letting people know about sports that are primarily or only for people with disability, or where major modifications have been made to enable participation.

### **What We Ask You To Do**

If you have a disability:

- Tell us what we can do to make sure you can be part of our Club.
- Understand that we will do our best to accommodate, but we may only be able to make minor adjustments.
- Talk to us if you have any concerns or ideas.