



GOLDEN GROVE CRICKET CLUB

B R U M B I E S

SENIOR SELECTION POLICY 2020/21

Our commitment

Our Club supports an open and transparent process for the selection of teams. Selection will be based on clear criteria that are communicated to the player and/or playing group as required or requested.

Selection Committee

The Selection Committee will comprise of the following people:

1. Graeme Lynch (Chairperson and Club Committee representative)
2. Jack Churchill
3. Andrew Hunter

Selection criteria

1. Players must be financial (as determined by the Club Committee, or it's representative, based on individual circumstances).
2. Conduct of the player during matches, training, Club functions and social media.
3. Match day performance – both on and off the field.
4. Training attendance, participation and attitude.
5. Attendance at Club functions.

Process

1. The Selection Committee shall select preliminary teams on Monday and Tuesday before Senior training via email or any other method of communication deemed appropriate.
2. The Selection Committee shall consult with the Captains and other appropriate people (e.g. First XI scorer or spectator who attends a majority of matches) in determining the current form and attitude of players prior to formalising the teams.
3. Selection of teams shall be made to create balanced, competitive teams across all grades with the best possible chance of winning.

4. While the ideal situation is to swap “like for like” players, we recognise there are times where this is not possible.
5. Any players who have been dropped or not selected will be told of the reason before teams are announced and provided with constructive feedback (provided they are at training on that day).
6. In the event that we do not have enough players to fill all senior teams, we will ask the help of the entire playing group to contact the friends or past and potential future players to fill the sides.
 - a. If the event that the lowest grade does not have eleven players, we may shuffle players to have a more even number of players in each team. For example, the Third XI may lose a player to the Fourth XI so that each grade has 10 players. The relative positions and opposition shall be considered when making this decision. For example, if the Third XI is pushing for a finals berth and the Fourth XI is towards the bottom of the ladder, the Third XI will have eleven players and the Fourth XI will have nine players.
7. Graeme Lynch (or his proxy; see *Unavailability of a Member of the Selection Committee* below) shall have the power of veto over the selection of any player based on the *Selection Criteria* listed above.

Announcing teams

1. Teams will be announced in the Harper’s Field clubrooms after Thursday night training.
2. Teams will also be published on the Club web site and applicable social media (including the Club’s smart phone app).

Unavailability of a member of the Selection Committee

1. In the event that Graeme Lynch is unavailable for a period of two weeks or more, the Club Committee shall appoint a Club Committee member as temporary replacement to allow selection to proceed as per this policy. This person shall have the power of veto as afforded to Graeme (as per item 7 of *Process* above).
2. If Jack Churchill or Andrew Hunter becomes unavailable for a period of two weeks or more, the SCD shall appoint a temporary replacement to allow selection to proceed as per this policy.

Grievances

Concerns about team selection should be discussed with the Selection Committee in the first instance. A formal written complaint to the Club Committee should be made if these concerns cannot be resolved and the player believes he/she has not been treated in accordance with the selection criteria.

Expectations

Selection committee

1. Ensure players are informed about and understand the selection criteria and processes.

2. Make fair and unbiased decisions based on the selection criteria.

Players

1. Make yourself familiar with the selection criteria and clarify any concerns with the Club.
2. Confirm your preference to play either 1-day or 2-day cricket. Advise the Selection committee of your availability to play both forms of the game if you wish to do so.
3. Talk with your coach about any concerns and seek feedback about how to improve your performance.
4. Let the Club know if you are unavailable for matches or training.
5. Advise the Selection Committee via Team App if you are not available for selection by 5pm on the Wednesday prior to selection, taking 2-day matches into account.

Approved by Golden Grove Cricket Club Committee: 8 July 2020
Next review date: July 2021